



**DCIPS**  
**Professional Work Category**  
**and Associated Work Levels**  
 Based On OPM 2018 Base Salary Table  
 EFFECTIVE JANUARY 2018

	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Extended Range Max
<b>ENTRY/ DEVELOPMENTAL Work Level 1 Pay Band 2 GG 7-10</b>	7	\$35,854	\$37,049	\$38,244	\$39,439	\$40,634	\$41,829	\$43,024	\$44,219	\$45,414	\$46,609	\$48,999
	8	\$39,707	\$41,031	\$42,355	\$43,679	\$45,003	\$46,327	\$47,651	\$48,975	\$50,299	\$51,623	\$54,271
	9	\$43,857	\$45,319	\$46,781	\$48,243	\$49,705	\$51,167	\$52,629	\$54,091	\$55,553	\$57,015	\$59,939
	10	\$48,297	\$49,907	\$51,517	\$53,127	\$54,737	\$56,347	\$57,957	\$59,567	\$61,177	\$62,787	\$66,007
<b>FULL PERFORMANCE Work Level 2 Pay Band 3 GG 11-13</b>	11	\$53,062	\$54,831	\$56,600	\$58,369	\$60,138	\$61,907	\$63,676	\$65,445	\$67,214	\$68,983	\$72,521
	12	\$63,600	\$65,720	\$67,840	\$69,960	\$72,080	\$74,200	\$76,320	\$78,440	\$80,560	\$82,680	\$86,920
	13	\$75,628	\$78,149	\$80,670	\$83,191	\$85,712	\$88,233	\$90,754	\$93,275	\$95,796	\$98,317	\$103,359
<b>SENIOR Work Level 3 Pay Band 4 GG 13-14</b>	13	\$75,628	\$78,149	\$80,670	\$83,191	\$85,712	\$88,233	\$90,754	\$93,275	\$95,796	\$98,317	\$103,359
	14	\$89,370	\$92,349	\$95,328	\$98,307	\$101,286	\$104,265	\$107,244	\$110,223	\$113,202	\$116,181	\$122,139
<b>EXPERT Work Level 4 Pay Band 5 GG 15</b>	15	\$105,123	\$108,627	\$112,131	\$115,635	\$119,139	\$122,643	\$126,147	\$129,651	\$133,155	\$136,659	\$143,667



## DCIPS Supervision/Management Work Category and Associated Work Levels

On OPM 2018 Base Salary Table  
EFFECTIVE JANUARY 2018

	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Max Extended Range
<b>FULL PERFORMANCE</b> <b>Work Level 2</b> Pay Band 3 GG 11-13	11	\$53,062	\$54,831	\$56,600	\$58,369	\$60,138	\$61,907	\$63,676	\$65,445	\$67,214	\$68,983	\$72,521
	12	\$63,600	\$65,720	\$67,840	\$69,960	\$72,080	\$74,200	\$76,320	\$78,440	\$80,560	\$82,680	\$86,920
	13	\$75,628	\$78,149	\$80,670	\$83,191	\$85,712	\$88,233	\$90,754	\$93,275	\$95,796	\$98,317	\$103,359
<b>SENIOR</b> <b>Work Level 3</b> Pay Band 4 GG 13-14	13	\$75,628	\$78,149	\$80,670	\$83,191	\$85,712	\$88,233	\$90,754	\$93,275	\$95,796	\$98,317	\$103,359
	14	\$89,370	\$92,349	\$95,328	\$98,307	\$101,286	\$104,265	\$107,244	\$110,223	\$113,202	\$116,181	\$122,139
<b>EXPERT Work Level 4</b> Pay Band 5 GG 15	15	\$105,123	\$108,627	\$112,131	\$115,635	\$119,139	\$122,643	\$126,147	\$129,651	\$133,155	\$136,659	\$143,667