

# DCIPS

## Professional Work Category and Associated Work Levels

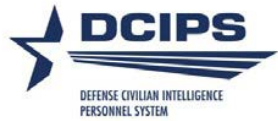
Based On OPM 2021 Base Salary Table  
EFFECTIVE JANUARY 2021

	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
<b>ENTRY/ DEVELOPMENTAL</b>  <b>Work Level 1 Pay Band 2 GG 7-10</b>	7	\$37,674	\$38,930	\$40,186	\$41,442	\$42,698	\$43,954	\$45,210	\$46,466	\$47,722	\$48,978	\$50,234	\$51,490
	8	\$41,723	\$43,114	\$44,505	\$45,896	\$47,287	\$48,678	\$50,069	\$51,460	\$52,851	\$54,242	\$55,633	\$57,024
	9	\$46,083	\$47,619	\$49,155	\$50,691	\$52,227	\$53,763	\$55,299	\$56,835	\$58,371	\$59,907	\$61,443	\$62,979
	10	\$50,748	\$52,440	\$54,132	\$55,824	\$57,516	\$59,208	\$60,900	\$62,592	\$64,284	\$65,976	\$67,668	\$69,360

<b>FULL PERFORMANCE</b>  <b>Work Level 2 Pay Band 3 GG 11-13</b>	11	\$55,756	\$57,615	\$59,474	\$61,333	\$63,192	\$65,051	\$66,910	\$68,769	\$70,628	\$72,487	\$74,346	\$76,205
	12	\$66,829	\$69,057	\$71,285	\$73,513	\$75,741	\$77,969	\$80,197	\$82,425	\$84,653	\$86,881	\$89,109	\$91,337
	13	\$79,468	\$82,117	\$84,766	\$87,415	\$90,064	\$92,713	\$95,362	\$98,011	\$100,660	\$103,309	\$105,958	\$108,607

<b>SENIOR</b>  <b>Work Level 3 Pay Band 4 GG 13-14</b>	13	\$79,468	\$82,117	\$84,766	\$87,415	\$90,064	\$92,713	\$95,362	\$98,011	\$100,660	\$103,309	\$105,958	\$108,607
	14	\$93,907	\$97,037	\$100,167	\$103,297	\$106,427	\$109,557	\$112,687	\$115,817	\$118,947	\$122,077	\$125,207	\$128,337

<b>EXPERT</b>  <b>Work Level 4 Pay Band 5 GG 15</b>	15	\$110,460	\$114,142	\$117,824	\$121,506	\$125,188	\$128,870	\$132,552	\$136,234	\$139,916	\$143,598	\$147,280	\$150,962
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# DCIPS Supervision/Management Work Category and Associated Work Levels

Based On OPM 2021 Base Salary Table  
EFFECTIVE JANUARY 2021

<b>FULL PERFORMANCE</b>  <b>Work Level 2 Pay Band 3 GG 11-13</b>	11	\$55,756	\$57,615	\$59,474	\$61,333	\$63,192	\$65,051	\$66,910	\$68,769	\$70,628	\$72,487	\$74,346	\$76,205
	12	\$66,829	\$69,057	\$71,285	\$73,513	\$75,741	\$77,969	\$80,197	\$82,425	\$84,653	\$86,881	\$89,109	\$91,337
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	14	\$93,907	\$97,037	\$100,167	\$103,297	\$106,427	\$109,557	\$112,687	\$115,817	\$118,947	\$122,077	\$125,207	\$128,337

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