



DCIPS
Technician/Administrative Support Work Category
 and Associated Work Levels
 Based On OPM 2021 Base Salary Table
 EFFECTIVE JANUARY 2021

	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
ENTRY/ DEVELOPMENTAL Work Level 1 Pay Band 1 GG 1-7	1	\$19,738	\$20,400	\$21,056	\$21,709	\$22,365	\$22,749	\$23,398	\$24,052	\$24,078	\$24,690	\$25,342	\$25,994
	2	\$22,194	\$22,722	\$23,457	\$24,078	\$24,349	\$25,065	\$25,781	\$26,497	\$27,213	\$27,929	28,645	\$29,361
	3	\$24,216	\$25,023	\$25,830	\$26,637	\$27,444	\$28,251	\$29,058	\$29,865	\$30,672	\$31,479	\$32,286	\$33,093
	4	\$27,184	\$28,090	\$28,996	\$29,902	\$30,808	\$31,714	\$32,620	\$33,526	\$34,432	\$35,338	\$36,244	\$37,150
	5	\$30,414	\$31,428	\$32,442	\$33,456	\$34,470	\$35,484	\$36,498	\$37,512	\$38,526	\$39,540	\$40,554	\$41,568
	6	\$33,903	\$35,033	\$36,163	\$37,293	\$38,423	\$39,553	\$40,683	\$41,813	\$42,943	\$44,073	\$45,203	\$46,333
	7	\$37,674	\$38,930	\$40,186	\$41,442	\$42,698	\$43,954	\$45,210	\$46,466	\$47,722	\$48,978	\$50,234	\$51,490

FULL PERFORMANCE Work Level 2 Pay Band 2 GG 7-10	7	\$37,674	\$38,930	\$40,186	\$41,442	\$42,698	\$43,954	\$45,210	\$46,466	\$47,722	\$48,978	\$50,234	\$51,490
	8	\$41,723	\$43,114	\$44,505	\$45,896	\$47,287	\$48,678	\$50,069	\$51,460	\$52,851	\$54,242	\$55,633	\$57,024
	9	\$46,083	\$47,619	\$49,155	\$50,691	\$52,227	\$53,763	\$55,299	\$56,835	\$58,371	\$59,907	\$61,443	\$62,979
	10	\$50,748	\$52,440	\$54,132	\$55,824	\$57,516	\$59,208	\$60,900	\$62,592	\$64,284	\$65,976	\$67,668	\$69,360

SENIOR Work Level 3 Pay Band 3 GG 11-13	11	\$55,756	\$57,615	\$59,474	\$61,333	\$63,192	\$65,051	\$66,910	\$68,769	\$70,628	\$72,487	\$74,346	\$76,205
	12	\$66,829	\$69,057	\$71,285	\$73,513	\$75,741	\$77,969	\$80,197	\$82,425	\$84,653	\$86,881	\$89,109	\$91,337
	13	\$79,468	\$82,117	\$84,766	\$87,415	\$90,064	\$92,713	\$95,362	\$98,011	\$100,660	\$103,309	\$105,958	\$108,607