

TARGETED LOCAL MARKET SUPPLEMENT – AIRCRAFT OPERATOR

Locality Pay Area: SAN JOSE-SAN FRANCISCO-OAKLAND, CA

Supplement GG-11 through GG-13 = 68 percent; GG-14 = 59 percent; GG-15 = 49 percent

Effective 3 Jan 2021

***Covers Aircraft Operators Covered by Defense Civilian Intelligence Personnel System in Occupational Series 0018, 0301, 0340, 0343, 0346, 0861, 1601, 2101, and 2181**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG-11	\$93,670	\$96,793	\$99,916	\$103,039	\$106,163	\$109,286	\$112,409	\$115,532	\$118,655	\$121,778	\$124,901	\$128,024
GG-12	\$112,273	\$116,016	\$119,759	\$123,502	\$127,245	\$130,988	\$134,731	\$138,474	\$142,217	\$145,960	\$149,703	\$153,446
GG-13	\$133,506	\$137,957	\$142,407	\$146,857	\$151,308	\$155,758	\$160,208	\$164,658	\$169,109	\$172,500	\$172,500	\$172,500
GG-14	\$149,312	\$154,289	\$159,266	\$164,242	\$169,219	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500
GG-15	\$164,585	\$170,072	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500

NOTE:

*Limited to pilots who are assigned to a position description that requires piloting of aircraft.

Rates limited to the rate for Level IV of the Executive Schedule (5 U.S.C. 5305).

TARGETED LOCAL MARKET SUPPLEMENT – AIRCRAFT OPERATOR

Locality Pay Area: NEW YORK-NEWARK, NY-NJ-CT-PA

Supplement GG-11 through GG-13 = 62 percent; GG-14 = 52 percent; GG-15 = 42 percent

Effective 3 Jan 2021

***Covers Aircraft Operators Covered by Defense Civilian Intelligence Personnel System in Occupational Series 0018, 0301, 0340, 0343, 0346, 0861, 1601, 2101, and 2181**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG-11	\$90,325	\$93,336	\$96,348	\$99,359	\$102,371	\$105,383	\$108,394	\$111,406	\$114,417	\$117,429	\$120,441	\$123,452
GG-12	\$108,263	\$111,872	\$115,482	\$119,091	\$122,700	\$126,310	\$129,919	\$133,529	\$137,138	\$140,747	\$144,357	\$147,966
GG-13	\$128,738	\$133,030	\$137,321	\$141,612	\$145,904	\$150,195	\$154,486	\$158,778	\$163,069	\$167,361	\$171,652	\$172,500
GG-14	\$142,739	\$147,496	\$152,254	\$157,011	\$161,769	\$166,527	\$171,284	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500
GG-15	\$156,853	\$162,082	\$167,310	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500

NOTE:

*Limited to pilots who are assigned to a position description that requires piloting of aircraft.

Rates limited to the rate for Level IV of the Executive Schedule (5 U.S.C. 5305).

TARGETED LOCAL MARKET SUPPLEMENT – AIRCRAFT OPERATOR

Locality Pay Area: HOUSTON-THE WOODLANDS, TX and LOS ANGELES-LONG BEACH, CA

Supplement GG-11 through GG-13 = 60 percent; GG-14 = 50 percent; GG-15 = 40 percent

Effective 3 Jan 2021

***Covers Aircraft Operators Covered by Defense Civilian Intelligence Personnel System in Occupational Series 0018, 0301, 0340, 0343, 0346, 0861, 1601, 2101, and 2181**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG-11	\$89,210	\$92,184	\$95,158	\$98,133	\$101,107	\$104,082	\$107,056	\$110,030	\$113,005	\$115,979	\$118,954	\$121,928
GG-12	\$106,926	\$110,491	\$114,056	\$117,621	\$121,186	\$124,750	\$128,315	\$131,880	\$135,445	\$139,010	\$142,574	\$146,139
GG-13	\$127,149	\$131,387	\$135,626	\$139,864	\$144,102	\$148,341	\$152,579	\$156,818	\$161,056	\$165,294	\$169,533	\$172,500
GG-14	\$140,861	\$145,556	\$150,251	\$154,946	\$159,641	\$164,336	\$169,031	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500
GG-15	\$154,644	\$159,799	\$164,954	\$170,108	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500

NOTE:

*Limited to pilots who are assigned to a position description that requires piloting of aircraft.

Rates limited to the rate for Level IV of the Executive Schedule (5 U.S.C. 5305).

TARGETED LOCAL MARKET SUPPLEMENT – AIRCRAFT OPERATOR

Locality Pay Area: BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-ME; CHICAGO-NAPERVILLE, IL-IN-WI; HARTFORD-WEST
HARTFORD, CT-MA; SAN DIEGO-CARLSBAD, CA; and WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA

Supplement GG-11 through GG-13 = 57 percent; GG-14 = 47 percent; GG-15 = 37 percent

Effective 3 Jan 2021

***Covers Aircraft Operators Covered by Defense Civilian Intelligence Personnel System in Occupational Series 0018, 0301, 0340, 0343, 0346, 0861, 1601, 2101, and 2181**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG-11	\$87,537	\$90,456	\$93,374	\$96,293	\$99,211	\$102,130	\$105,049	\$107,967	\$110,886	\$113,805	\$116,723	\$119,642
GG-12	\$104,922	\$108,419	\$111,917	\$115,415	\$118,913	\$122,411	\$125,909	\$129,407	\$132,905	\$136,403	\$139,901	\$143,399
GG-13	\$124,765	\$128,924	\$133,083	\$137,242	\$141,400	\$145,559	\$149,718	\$153,877	\$158,036	\$162,195	\$166,354	\$170,513
GG-14	\$138,043	\$142,644	\$147,245	\$151,847	\$156,448	\$161,049	\$165,650	\$170,251	\$172,500	\$172,500	\$172,500	\$172,500
GG-15	\$151,330	\$156,375	\$161,419	\$166,463	\$171,508	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500

NOTE:

*Limited to pilots who are assigned to a position description that requires piloting of aircraft.

Rates limited to the rate for Level IV of the Executive Schedule (5 U.S.C. 5305).

TARGETED LOCAL MARKET SUPPLEMENT – AIRCRAFT OPERATOR

Locality Pay Area: DENVER-AURORA, CO; DETROIT-WARREN-ANN ARBOR, MI; PHILADELPHIA-READING-CAMDEN, PA-NJ-DE-MD;
SACRAMENTO-ROSEVILLE, CA-NV; and SEATTLE-TACOMA, WA

Supplement GG-11 through GG-13 = 54 percent; GG-14 = 44 percent; GG-15 = 34 percent

Effective 3 Jan 2021

***Covers Aircraft Operators Covered by Defense Civilian Intelligence Personnel System in Occupational Series 0018, 0301, 0340, 0343, 0346, 0861, 1601, 2101, and 2181**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG-11	\$85,864	\$88,727	\$91,590	\$94,453	\$97,316	\$100,179	\$103,041	\$105,904	\$108,767	\$111,630	\$114,493	\$117,356
GG-12	\$102,917	\$106,348	\$109,779	\$113,210	\$116,641	\$120,072	\$123,503	\$126,935	\$130,366	\$133,797	\$137,228	\$140,659
GG-13	\$122,381	\$126,460	\$130,540	\$134,619	\$138,699	\$142,778	\$146,857	\$150,937	\$155,016	\$159,096	\$163,175	\$167,255
GG-14	\$135,226	\$139,733	\$144,240	\$148,748	\$153,255	\$157,762	\$162,269	\$166,776	\$171,284	\$172,500	\$172,500	\$172,500
GG-15	\$148,016	\$152,950	\$157,884	\$162,818	\$167,752	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500

NOTE:

*Limited to pilots who are assigned to a position description that requires piloting of aircraft.

Rates limited to the rate for Level IV of the Executive Schedule (5 U.S.C. 5305).

TARGETED LOCAL MARKET SUPPLEMENT – AIRCRAFT OPERATOR

Locality Pay Area: DALLAS-FORT WORTH, TX-OK; MIAMI-FORT LAUDERDALE-PORT ST. LUCIE, FL; MINNEAPOLIS-ST. PAUL, MN-WI; and
PORTLAND-VANCOUVER-SALEM, OR-WA

Supplement GG-11 through GG-13 = 52 percent; GG-14 = 42 percent; GG-15 = 32 percent

Effective 3 Jan 2021

***Covers Aircraft Operators Covered by Defense Civilian Intelligence Personnel System in Occupational Series 0018, 0301, 0340, 0343, 0346, 0861, 1601, 2101, and 2181**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG-11	\$84,749	\$87,575	\$90,400	\$93,226	\$96,052	\$98,878	\$101,703	\$104,529	\$107,355	\$110,180	\$113,006	\$115,832
GG-12	\$101,580	\$104,967	\$108,353	\$111,740	\$115,126	\$118,513	\$121,899	\$125,286	\$128,673	\$132,059	\$135,446	\$138,832
GG-13	\$120,791	\$124,818	\$128,844	\$132,871	\$136,897	\$140,924	\$144,950	\$148,977	\$153,003	\$157,030	\$161,056	\$165,083
GG-14	\$133,348	\$137,793	\$142,237	\$146,682	\$151,126	\$155,571	\$160,016	\$164,460	\$168,905	\$172,500	\$172,500	\$172,500
GG-15	\$145,807	\$150,667	\$155,528	\$160,388	\$165,248	\$170,108	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500

NOTE:

*Limited to pilots who are assigned to a position description that requires piloting of aircraft.

Rates limited to the rate for Level IV of the Executive Schedule (5 U.S.C. 5305).

TARGETED LOCAL MARKET SUPPLEMENT – AIRCRAFT OPERATOR

Locality Pay Area: ATLANTA-ATHENS-CLARKE COUNTY-SANDY SPRINGS, GA-AL; BUFFALO-CHEEKTOWAGA, NY; CINCINNATI-WILMINGTON-MAYSVILLE, OH-KY-IN; CLEVELAND-AKRON-CANTON, OH; MILWAUKEE-RACINE-WAUKESHA, WI; PHOENIX-MESA-SCOTTSDALE, AZ; and RALEIGH-DURHAM-CHAPEL HILL, NC

Supplement GG-11 through GG-13 = 49 percent; GG-14 = 39 percent; GG-15 = 29 percent

Effective 3 Jan 2021

***Covers Aircraft Operators Covered by Defense Civilian Intelligence Personnel System in Occupational Series 0018, 0301, 0340, 0343, 0346, 0861, 1601, 2101, and 2181**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG-11	\$83,076	\$85,846	\$88,616	\$91,386	\$94,156	\$96,926	\$99,696	\$102,466	\$105,236	\$108,006	\$110,776	\$113,545
GG-12	\$99,575	\$102,895	\$106,215	\$109,534	\$112,854	\$116,174	\$119,494	\$122,813	\$126,133	\$129,453	\$132,772	\$136,092
GG-13	\$118,407	\$122,354	\$126,301	\$130,248	\$134,195	\$138,142	\$142,089	\$146,036	\$149,983	\$153,930	\$157,877	\$161,824
GG-14	\$130,531	\$134,881	\$139,232	\$143,583	\$147,934	\$152,284	\$156,635	\$160,986	\$165,336	\$169,687	\$172,500	\$172,500
GG-15	\$142,493	\$147,243	\$151,993	\$156,743	\$161,493	\$166,242	\$170,992	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500

NOTE:

*Limited to pilots who are assigned to a position description that requires piloting of aircraft.
Rates limited to the rate for Level IV of the Executive Schedule (5 U.S.C. 5305).

TARGETED LOCAL MARKET SUPPLEMENT – AIRCRAFT OPERATOR

Locality Pay Area: COLUMBUS-MARION-ZANESVILLE, OH; DAYTON-SPRINGFIELD-SIDNEY, OH; HUNTSVILLE-DECATUR-ALBERTVILLE, AL; LAREDO, TX; PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV; and RICHMOND, VA

Supplement GG-11 through GG-13 = 47 percent; GG-14 = 37 percent; GG-15 = 27 percent

Effective 3 Jan 2021

***Covers Aircraft Operators Covered by Defense Civilian Intelligence Personnel System in Occupational Series 0018, 0301, 0340, 0343, 0346, 0861, 1601, 2101, and 2181**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG-11	\$81,961	\$84,694	\$87,427	\$90,160	\$92,892	\$95,625	\$98,358	\$101,090	\$103,823	\$106,556	\$109,289	\$112,021
GG-12	\$98,239	\$101,514	\$104,789	\$108,064	\$111,339	\$114,614	\$117,890	\$121,165	\$124,440	\$127,715	\$130,990	\$134,265
GG-13	\$116,818	\$120,712	\$124,606	\$128,500	\$132,394	\$136,288	\$140,182	\$144,076	\$147,970	\$151,864	\$155,758	\$159,652
GG-14	\$128,653	\$132,941	\$137,229	\$141,517	\$145,805	\$150,093	\$154,381	\$158,669	\$162,957	\$167,245	\$171,534	\$172,500
GG-15	\$140,284	\$144,960	\$149,636	\$154,313	\$158,989	\$163,665	\$168,341	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500

NOTE:

*Limited to pilots who are assigned to a position description that requires piloting of aircraft.

Rates limited to the rate for Level IV of the Executive Schedule (5 U.S.C. 5305).

TARGETED LOCAL MARKET SUPPLEMENT – AIRCRAFT OPERATOR

Locality Pay Area: ALBANY-SCHENECTADY, NY-MA; ALBUQUERQUE-SANTA FE-LAS VEGAS, NM; ALL PORTIONS OF THE REST OF U.S. LOCALITY PAY AREA WITHIN THE CONTIGUOUS U.S.; AUSTIN-ROUND ROCK, TX; BIRMINGHAM-HOOVER-TALLADEGA, AL; BURLINGTON-SOUTH BURLINGTON, VT; CHARLOTTE-CONCORD, NC-SC; COLORADO SPRINGS, CO; CORPUS CHRISTI-KINGSVILLE-ALICE, TX; DAVENPORT-MOLINE, IA-IL; DES MOINES-AMES-WEST DES MOINES, IA; HARRISBURG-LEBANON, PA; INDIANAPOLIS-CARMEL-MUNCIE, IN; KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS; LAS VEGAS-HENDERSON, NV-AZ; OMAHA-COUNCIL BLUFFS-FREMONT, NE-IA; PALM BAY-MELBOURNE-TITUSVILLE, FL; SAN ANTONIO-NEW BRAUNFELS-PEARSALL, TX; ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL; TUCSON-NOGALES, AZ; and VIRGINIA BEACH-NORFOLK, VA-NC

Supplement GG-11 through GG-13 = 45 percent; GG-14 = 35 percent; GG-15 = 25 percent

Effective 3 Jan 2021

***Covers Aircraft Operators Covered by Defense Civilian Intelligence Personnel System in Occupational Series 0018, 0301, 0340, 0343, 0346, 0861, 1601, 2101, and 2181**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG-11	\$80,846	\$83,542	\$86,237	\$88,933	\$91,628	\$94,324	\$97,020	\$99,715	\$102,411	\$105,106	\$107,802	\$110,497
GG-12	\$96,902	\$100,133	\$103,363	\$106,594	\$109,824	\$113,055	\$116,286	\$119,516	\$122,747	\$125,977	\$129,208	\$132,439
GG-13	\$115,229	\$119,070	\$122,911	\$126,752	\$130,593	\$134,434	\$138,275	\$142,116	\$145,957	\$149,798	\$153,639	\$157,480
GG-14	\$126,774	\$131,000	\$135,225	\$139,451	\$143,676	\$147,902	\$152,127	\$156,353	\$160,578	\$164,804	\$169,029	\$172,500
GG-15	\$138,075	\$142,678	\$147,280	\$151,883	\$156,485	\$161,088	\$165,690	\$170,293	\$172,500	\$172,500	\$172,500	\$172,500

NOTE:

*Limited to pilots who are assigned to a position description that requires piloting of aircraft.
Rates limited to the rate for Level IV of the Executive Schedule (5 U.S.C. 5305).

TARGETED LOCAL MARKET SUPPLEMENT – AIRCRAFT OPERATOR

Locality Pay Area: ALASKA, AK

Supplement GG-11 through GG-13 = 59.67 percent; GG-14 = 49.67 percent; GG-15 = 39.67 percent

Effective 3 Jan 2021

***Covers Aircraft Operators Covered by Defense Civilian Intelligence Personnel System in Occupational Series 0018, 0301, 0340, 0343, 0346, 0861, 1601, 2101, and 2181**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG-11	\$89,026	\$91,994	\$94,962	\$97,930	\$100,899	\$103,867	\$106,835	\$109,803	\$112,772	\$115,740	\$118,708	\$121,677
GG-12	\$106,706	\$110,263	\$113,821	\$117,378	\$120,936	\$124,493	\$128,051	\$131,608	\$135,165	\$138,723	\$142,280	\$145,838
GG-13	\$126,887	\$131,116	\$135,346	\$139,576	\$143,805	\$148,035	\$152,265	\$156,494	\$160,724	\$164,953	\$169,183	\$172,500
GG-14	\$140,550	\$145,234	\$149,919	\$154,604	\$159,288	\$163,973	\$168,658	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500
GG-15	\$154,278	\$159,421	\$164,564	\$169,706	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500

NOTE:

*Limited to pilots who are assigned to a position description that requires piloting of aircraft.

Rates limited to the rate for Level IV of the Executive Schedule (5 U.S.C. 5305).

TARGETED LOCAL MARKET SUPPLEMENT – AIRCRAFT OPERATOR

Locality Pay Area: HAWAII, HI

Supplement GG-11 through GG-13 = 49.56 percent; GG-14 = 39.56 percent; GG-15 = 29.56 percent

Effective 3 Jan 2021

***Covers Aircraft Operators Covered by Defense Civilian Intelligence Personnel System in Occupational Series 0018, 0301, 0340, 0343, 0346, 0861, 1601, 2101, and 2181**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG-11	\$83,389	\$86,169	\$88,949	\$91,730	\$94,510	\$97,290	\$100,071	\$102,851	\$105,631	\$108,412	\$111,192	\$113,972
GG-12	\$99,949	\$103,282	\$106,614	\$109,946	\$113,278	\$116,610	\$119,943	\$123,275	\$126,607	\$129,939	\$133,271	\$136,604
GG-13	\$118,852	\$122,814	\$126,776	\$130,738	\$134,700	\$138,662	\$142,623	\$146,585	\$150,547	\$154,509	\$158,471	\$162,433
GG-14	\$131,057	\$135,425	\$139,793	\$144,161	\$148,530	\$152,898	\$157,266	\$161,634	\$166,002	\$170,371	\$172,500	\$172,500
GG-15	\$143,112	\$147,882	\$152,653	\$157,423	\$162,194	\$166,964	\$171,734	\$172,500	\$172,500	\$172,500	\$172,500	\$172,500

NOTE:

*Limited to pilots who are assigned to a position description that requires piloting of aircraft.

Rates limited to the rate for Level IV of the Executive Schedule (5 U.S.C. 5305).

TARGETED LOCAL MARKET SUPPLEMENT – AIRCRAFT OPERATOR

Locality Pay Area: PUERTO RICO

Supplement GG-11 through GG-13 = 45.95 percent; GG-14 = 35.95 percent; GG-15 = 25.95 percent

Effective 3 Jan 2021

***Covers Aircraft Operators Covered by Defense Civilian Intelligence Personnel System in Occupational Series 0018, 0301, 0340, 0343, 0346, 0861, 1601, 2101, and 2181**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG-11	\$81,376	\$84,089	\$86,802	\$89,516	\$92,229	\$94,942	\$97,655	\$100,368	\$103,082	\$105,795	\$108,508	\$111,221
GG-12	\$97,537	\$100,789	\$104,040	\$107,292	\$110,544	\$113,796	\$117,048	\$120,299	\$123,551	\$126,803	\$130,055	\$133,306
GG-13	\$115,984	\$119,850	\$123,716	\$127,582	\$131,448	\$135,315	\$139,181	\$143,047	\$146,913	\$150,779	\$154,646	\$158,512
GG-14	\$127,667	\$131,922	\$136,177	\$140,432	\$144,688	\$148,943	\$153,198	\$157,453	\$161,708	\$165,964	\$170,219	\$172,500
GG-15	\$139,124	\$143,762	\$148,399	\$153,037	\$157,674	\$162,312	\$166,949	\$171,587	\$172,500	\$172,500	\$172,500	\$172,500

NOTE:

*Limited to pilots who are assigned to a position description that requires piloting of aircraft.

Rates limited to the rate for Level IV of the Executive Schedule (5 U.S.C. 5305).