

**TARGETED LOCAL MARKET SUPPLEMENT – AIRCRAFT OPERATOR**

Locality Pay Area: SAN JOSE-SAN FRANCISCO-OAKLAND, CA

Supplement GG-11 through GG-13 = 68 percent; GG-14 = 59 percent; GG-15 = 49 percent

Effective 5 Jan 2020

**\*Covers Aircraft Operators Covered by Defense Civilian Intelligence Personnel System in Occupational Series 0018, 0301, 0340, 0343, 0346, 0861, 1601, 2101, and 2181**

| <b>Grade</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   | Step 11   | Step 12   |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>GG-11</b> | \$92,743  | \$95,834  | \$98,925  | \$102,016 | \$105,108 | \$108,199 | \$111,290 | \$114,381 | \$117,472 | \$120,564 | \$123,655 | \$126,746 |
| <b>GG-12</b> | \$111,161 | \$114,867 | \$118,573 | \$122,279 | \$125,985 | \$129,691 | \$133,397 | \$137,103 | \$140,809 | \$144,515 | \$148,221 | \$151,927 |
| <b>GG-13</b> | \$132,184 | \$136,591 | \$140,997 | \$145,404 | \$149,811 | \$154,217 | \$158,624 | \$163,031 | \$167,437 | \$170,800 | \$170,800 | \$170,800 |
| <b>GG-14</b> | \$147,833 | \$152,761 | \$157,688 | \$162,616 | \$167,543 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 |
| <b>GG-15</b> | \$162,955 | \$168,388 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 |

NOTE:

\*Limited to pilots who are assigned to a position description that requires piloting of aircraft.

Rates limited to the rate for Level IV of the Executive Schedule (5 U.S.C. 5305).

**TARGETED LOCAL MARKET SUPPLEMENT – AIRCRAFT OPERATOR**

Locality Pay Area: NEW YORK-NEWARK, NY-NJ-CT-PA

Supplement GG-11 through GG-13 = 62 percent; GG-14 = 52 percent; GG-15 = 42 percent

Effective 5 Jan 2020

**\*Covers Aircraft Operators Covered by Defense Civilian Intelligence Personnel System in Occupational Series 0018, 0301, 0340, 0343, 0346, 0861, 1601, 2101, and 2181**

| <b>Grade</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   | Step 11   | Step 12   |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>GG-11</b> | \$89,430  | \$92,411  | \$95,392  | \$98,373  | \$101,354 | \$104,334 | \$107,315 | \$110,296 | \$113,277 | \$116,258 | \$119,238 | \$122,219 |
| <b>GG-12</b> | \$107,191 | \$110,764 | \$114,338 | \$117,912 | \$121,485 | \$125,059 | \$128,633 | \$132,207 | \$135,780 | \$139,354 | \$142,928 | \$146,501 |
| <b>GG-13</b> | \$127,463 | \$131,712 | \$135,962 | \$140,211 | \$144,460 | \$148,710 | \$152,959 | \$157,208 | \$161,457 | \$165,707 | \$169,956 | \$170,800 |
| <b>GG-14</b> | \$141,325 | \$146,036 | \$150,746 | \$155,456 | \$160,167 | \$164,877 | \$169,588 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 |
| <b>GG-15</b> | \$155,300 | \$160,477 | \$165,654 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 |

NOTE:

\*Limited to pilots who are assigned to a position description that requires piloting of aircraft.

Rates limited to the rate for Level IV of the Executive Schedule (5 U.S.C. 5305).

**TARGETED LOCAL MARKET SUPPLEMENT – AIRCRAFT OPERATOR**

Locality Pay Area: HOUSTON-THE WOODLANDS, TX and LOS ANGELES-LONG BEACH, CA

Supplement GG-11 through GG-13 = 60 percent; GG-14 = 50 percent; GG-15 = 40 percent

Effective 5 Jan 2020

**\*Covers Aircraft Operators Covered by Defense Civilian Intelligence Personnel System in Occupational Series 0018, 0301, 0340, 0343, 0346, 0861, 1601, 2101, and 2181**

| <b>Grade</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   | Step 11   | Step 12   |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>GG-11</b> | \$88,326  | \$91,270  | \$94,214  | \$97,158  | \$100,102 | \$103,046 | \$105,990 | \$108,934 | \$111,878 | \$114,822 | \$117,766 | \$120,710 |
| <b>GG-12</b> | \$105,867 | \$109,397 | \$112,926 | \$116,456 | \$119,986 | \$123,515 | \$127,045 | \$130,574 | \$134,104 | \$137,634 | \$141,163 | \$144,693 |
| <b>GG-13</b> | \$125,890 | \$130,086 | \$134,283 | \$138,480 | \$142,677 | \$146,874 | \$151,070 | \$155,267 | \$159,464 | \$163,661 | \$167,858 | \$170,800 |
| <b>GG-14</b> | \$139,466 | \$144,114 | \$148,763 | \$153,411 | \$158,060 | \$162,708 | \$167,357 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 |
| <b>GG-15</b> | \$153,112 | \$158,217 | \$163,321 | \$168,426 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 |

NOTE:

\*Limited to pilots who are assigned to a position description that requires piloting of aircraft.

Rates limited to the rate for Level IV of the Executive Schedule (5 U.S.C. 5305).

**TARGETED LOCAL MARKET SUPPLEMENT – AIRCRAFT OPERATOR**

Locality Pay Area: BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-ME; CHICAGO-NAPERVILLE, IL-IN-WI; HARTFORD-WEST  
HARTFORD, CT-MA; SAN DIEGO-CARLSBAD, CA; and WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA

Supplement GG-11 through GG-13 = 57 percent; GG-14 = 47 percent; GG-15 = 37 percent

Effective 5 Jan 2020

**\*Covers Aircraft Operators Covered by Defense Civilian Intelligence Personnel System in Occupational Series 0018, 0301, 0340, 0343, 0346, 0861, 1601, 2101, and 2181**

| <b>Grade</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   | Step 11   | Step 12   |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>GG-11</b> | \$86,670  | \$89,559  | \$92,448  | \$95,337  | \$98,225  | \$101,114 | \$104,003 | \$106,892 | \$109,781 | \$112,669 | \$115,558 | \$118,447 |
| <b>GG-12</b> | \$103,882 | \$107,346 | \$110,809 | \$114,272 | \$117,736 | \$121,199 | \$124,663 | \$128,126 | \$131,590 | \$135,053 | \$138,516 | \$141,980 |
| <b>GG-13</b> | \$123,529 | \$127,647 | \$131,765 | \$135,884 | \$140,002 | \$144,120 | \$148,238 | \$152,356 | \$156,474 | \$160,592 | \$164,710 | \$168,828 |
| <b>GG-14</b> | \$136,676 | \$141,232 | \$145,787 | \$150,343 | \$154,898 | \$159,454 | \$164,009 | \$168,565 | \$170,800 | \$170,800 | \$170,800 | \$170,800 |
| <b>GG-15</b> | \$149,831 | \$154,826 | \$159,821 | \$164,816 | \$169,812 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 |

NOTE:

\*Limited to pilots who are assigned to a position description that requires piloting of aircraft.

Rates limited to the rate for Level IV of the Executive Schedule (5 U.S.C. 5305).

**TARGETED LOCAL MARKET SUPPLEMENT – AIRCRAFT OPERATOR**

Locality Pay Area: DENVER-AURORA, CO; DETROIT-WARREN-ANN ARBOR, MI; PHILADELPHIA-READING-CAMDEN, PA-NJ-DE-MD;  
SACRAMENTO-ROSEVILLE, CA-NV; and SEATTLE-TACOMA, WA

Supplement GG-11 through GG-13 = 54 percent; GG-14 = 44 percent; GG-15 = 34 percent

Effective 5 Jan 2020

**\*Covers Aircraft Operators Covered by Defense Civilian Intelligence Personnel System in Occupational Series 0018, 0301, 0340, 0343, 0346, 0861, 1601, 2101, and 2181**

| <b>Grade</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   | Step 11   | Step 12   |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>GG-11</b> | \$85,014  | \$87,848  | \$90,681  | \$93,515  | \$96,349  | \$99,182  | \$102,016 | \$104,849 | \$107,683 | \$110,517 | \$113,350 | \$116,184 |
| <b>GG-12</b> | \$101,897 | \$105,294 | \$108,692 | \$112,089 | \$115,486 | \$118,883 | \$122,281 | \$125,678 | \$129,075 | \$132,472 | \$135,870 | \$139,267 |
| <b>GG-13</b> | \$121,169 | \$125,208 | \$129,248 | \$133,287 | \$137,326 | \$141,366 | \$145,405 | \$149,445 | \$153,484 | \$157,524 | \$161,563 | \$165,602 |
| <b>GG-14</b> | \$133,887 | \$138,349 | \$142,812 | \$147,275 | \$151,737 | \$156,200 | \$160,662 | \$165,125 | \$169,587 | \$170,800 | \$170,800 | \$170,800 |
| <b>GG-15</b> | \$146,550 | \$151,436 | \$156,322 | \$161,207 | \$166,093 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 |

NOTE:

\*Limited to pilots who are assigned to a position description that requires piloting of aircraft.

Rates limited to the rate for Level IV of the Executive Schedule (5 U.S.C. 5305).

**TARGETED LOCAL MARKET SUPPLEMENT – AIRCRAFT OPERATOR**

Locality Pay Area: DALLAS-FORT WORTH, TX-OK; MIAMI-FORT LAUDERDALE-PORT ST. LUCIE, FL; MINNEAPOLIS-ST. PAUL, MN-WI; and  
PORTLAND-VANCOUVER-SALEM, OR-WA

Supplement GG-11 through GG-13 = 52 percent; GG-14 = 42 percent; GG-15 = 32 percent

Effective 5 Jan 2020

**\*Covers Aircraft Operators Covered by Defense Civilian Intelligence Personnel System in Occupational Series 0018, 0301, 0340, 0343, 0346, 0861, 1601, 2101, and 2181**

| <b>Grade</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   | Step 11   | Step 12   |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>GG-11</b> | \$83,910  | \$86,707  | \$89,504  | \$92,300  | \$95,097  | \$97,894  | \$100,691 | \$103,488 | \$106,284 | \$109,081 | \$111,878 | \$114,675 |
| <b>GG-12</b> | \$100,574 | \$103,927 | \$107,280 | \$110,633 | \$113,986 | \$117,339 | \$120,693 | \$124,046 | \$127,399 | \$130,752 | \$134,105 | \$137,458 |
| <b>GG-13</b> | \$119,595 | \$123,582 | \$127,569 | \$131,556 | \$135,543 | \$139,530 | \$143,517 | \$147,504 | \$151,491 | \$155,478 | \$159,465 | \$163,452 |
| <b>GG-14</b> | \$132,027 | \$136,428 | \$140,829 | \$145,229 | \$149,630 | \$154,030 | \$158,431 | \$162,831 | \$167,232 | \$170,800 | \$170,800 | \$170,800 |
| <b>GG-15</b> | \$144,363 | \$149,176 | \$153,989 | \$158,801 | \$163,614 | \$168,427 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 |

NOTE:

\*Limited to pilots who are assigned to a position description that requires piloting of aircraft.

Rates limited to the rate for Level IV of the Executive Schedule (5 U.S.C. 5305).

**TARGETED LOCAL MARKET SUPPLEMENT – AIRCRAFT OPERATOR**

Locality Pay Area: ATLANTA-ATHENS-CLARKE COUNTY-SANDY SPRINGS, GA-AL; BUFFALO-CHEEKTOWAGA, NY; CINCINNATI-WILMINGTON-MAYSVILLE, OH-KY-IN; CLEVELAND-AKRON-CANTON, OH; MILWAUKEE-RACINE-WAUKESHA, WI; PHOENIX-MESA-SCOTTSDALE, AZ; and RALEIGH-DURHAM-CHAPEL HILL, NC

Supplement GG-11 through GG-13 = 49 percent; GG-14 = 39 percent; GG-15 = 29 percent

Effective 5 Jan 2020

**\*Covers Aircraft Operators Covered by Defense Civilian Intelligence Personnel System in Occupational Series 0018, 0301, 0340, 0343, 0346, 0861, 1601, 2101, and 2181**

| <b>Grade</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   | Step 11   | Step 12   |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>GG-11</b> | \$82,254  | \$84,996  | \$87,737  | \$90,479  | \$93,220  | \$95,962  | \$98,704  | \$101,445 | \$104,187 | \$106,928 | \$109,670 | \$112,412 |
| <b>GG-12</b> | \$98,589  | \$101,876 | \$105,163 | \$108,450 | \$111,737 | \$115,024 | \$118,310 | \$121,597 | \$124,884 | \$128,171 | \$131,458 | \$134,745 |
| <b>GG-13</b> | \$117,235 | \$121,143 | \$125,051 | \$128,960 | \$132,868 | \$136,776 | \$140,684 | \$144,593 | \$148,501 | \$152,409 | \$156,317 | \$160,226 |
| <b>GG-14</b> | \$129,238 | \$133,546 | \$137,853 | \$142,161 | \$146,468 | \$150,776 | \$155,084 | \$159,391 | \$163,699 | \$168,007 | \$170,800 | \$170,800 |
| <b>GG-15</b> | \$141,082 | \$145,785 | \$150,489 | \$155,192 | \$159,896 | \$164,599 | \$169,302 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 |

NOTE:

\*Limited to pilots who are assigned to a position description that requires piloting of aircraft.  
Rates limited to the rate for Level IV of the Executive Schedule (5 U.S.C. 5305).

**TARGETED LOCAL MARKET SUPPLEMENT – AIRCRAFT OPERATOR**

Locality Pay Area: COLUMBUS-MARION-ZANESVILLE, OH; DAYTON-SPRINGFIELD-SIDNEY, OH; HUNTSVILLE-DECATUR-ALBERTVILLE, AL; LAREDO, TX; PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV; and RICHMOND, VA

Supplement GG-11 through GG-13 = 47 percent; GG-14 = 37 percent; GG-15 = 27 percent

Effective 5 Jan 2020

**\*Covers Aircraft Operators Covered by Defense Civilian Intelligence Personnel System in Occupational Series 0018, 0301, 0340, 0343, 0346, 0861, 1601, 2101, and 2181**

| <b>Grade</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   | Step 11   | Step 12   |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>GG-11</b> | \$81,150  | \$83,855  | \$86,559  | \$89,264  | \$91,969  | \$94,674  | \$97,379  | \$100,083 | \$102,788 | \$105,493 | \$108,198 | \$110,903 |
| <b>GG-12</b> | \$97,265  | \$100,508 | \$103,751 | \$106,994 | \$110,237 | \$113,480 | \$116,722 | \$119,965 | \$123,208 | \$126,451 | \$129,694 | \$132,937 |
| <b>GG-13</b> | \$115,661 | \$119,517 | \$123,373 | \$127,229 | \$131,084 | \$134,940 | \$138,796 | \$142,652 | \$146,508 | \$150,363 | \$154,219 | \$158,075 |
| <b>GG-14</b> | \$127,378 | \$131,624 | \$135,870 | \$140,115 | \$144,361 | \$148,607 | \$152,852 | \$157,098 | \$161,344 | \$165,589 | \$169,835 | \$170,800 |
| <b>GG-15</b> | \$138,895 | \$143,525 | \$148,156 | \$152,786 | \$157,417 | \$162,047 | \$166,677 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 |

NOTE:

\*Limited to pilots who are assigned to a position description that requires piloting of aircraft.

Rates limited to the rate for Level IV of the Executive Schedule (5 U.S.C. 5305).



**TARGETED LOCAL MARKET SUPPLEMENT – AIRCRAFT OPERATOR**

Locality Pay Area: ALBANY-SCHENECTADY, NY-MA; ALBUQUERQUE-SANTA FE-LAS VEGAS, NM; ALL PORTIONS OF THE REST OF U.S. LOCALITY PAY AREA WITHIN THE CONTIGUOUS U.S.; AUSTIN-ROUND ROCK, TX; BIRMINGHAM-HOOVER-TALLADEGA, AL; BURLINGTON-SOUTH BURLINGTON, VT; CHARLOTTE-CONCORD, NC-SC; COLORADO SPRINGS, CO; CORPUS CHRISTI-KINGSVILLE-ALICE, TX; DAVENPORT-MOLINE, IA-IL; HARRISBURG-LEBANON, PA; INDIANAPOLIS-CARMEL-MUNCIE, IN; KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS; LAS VEGAS-HENDERSON, NV-AZ; OMAHA-COUNCIL BLUFFS-FREMONT, NE-IA; PALM BAY-MELBOURNE-TITUSVILLE, FL; SAN ANTONIO-NEW BRAUNFELS-PEARSALL, TX; ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL; TUCSON-NOGALES, AZ; and VIRGINIA BEACH-NORFOLK, VA-NC

Supplement GG-11 through GG-13 = 45 percent; GG-14 = 35 percent; GG-15 = 25 percent

Effective 5 Jan 2020

**\*Covers Aircraft Operators Covered by Defense Civilian Intelligence Personnel System in Occupational Series 0018, 0301, 0340, 0343, 0346, 0861, 1601, 2101, and 2181**

| <b>Grade</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   | Step 11   | Step 12   |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>GG-11</b> | \$80,046  | \$82,714  | \$85,382  | \$88,050  | \$90,718  | \$93,386  | \$96,054  | \$98,722  | \$101,390 | \$104,058 | \$106,726 | \$109,394 |
| <b>GG-12</b> | \$95,942  | \$99,141  | \$102,340 | \$105,538 | \$108,737 | \$111,936 | \$115,134 | \$118,333 | \$121,532 | \$124,730 | \$127,929 | \$131,128 |
| <b>GG-13</b> | \$114,087 | \$117,891 | \$121,694 | \$125,498 | \$129,301 | \$133,104 | \$136,908 | \$140,711 | \$144,514 | \$148,318 | \$152,121 | \$155,924 |
| <b>GG-14</b> | \$125,519 | \$129,703 | \$133,886 | \$138,070 | \$142,254 | \$146,437 | \$150,621 | \$154,805 | \$158,988 | \$163,172 | \$167,355 | \$170,800 |
| <b>GG-15</b> | \$136,708 | \$141,265 | \$145,823 | \$150,380 | \$154,938 | \$159,495 | \$164,053 | \$168,610 | \$170,800 | \$170,800 | \$170,800 | \$170,800 |

NOTE:

\*Limited to pilots who are assigned to a position description that requires piloting of aircraft.  
Rates limited to the rate for Level IV of the Executive Schedule (5 U.S.C. 5305).

**TARGETED LOCAL MARKET SUPPLEMENT – AIRCRAFT OPERATOR**

Locality Pay Area: ALASKA, AK

Supplement GG-11 through GG-13 = 59.67 percent; GG-14 = 49.67 percent; GG-15 = 39.67 percent

Effective 5 Jan 2020

**\*Covers Aircraft Operators Covered by Defense Civilian Intelligence Personnel System in Occupational Series 0018, 0301, 0340, 0343, 0346, 0861, 1601, 2101, and 2181**

| <b>Grade</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   | Step 11   | Step 12   |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>GG-11</b> | \$88,144  | \$91,082  | \$94,020  | \$96,958  | \$99,896  | \$102,834 | \$105,772 | \$108,710 | \$111,647 | \$114,585 | \$117,523 | \$120,460 |
| <b>GG-12</b> | \$105,649 | \$109,171 | \$112,694 | \$116,216 | \$119,738 | \$123,260 | \$126,783 | \$130,305 | \$133,828 | \$137,349 | \$140,871 | \$144,393 |
| <b>GG-13</b> | \$125,630 | \$129,818 | \$134,006 | \$138,194 | \$142,383 | \$146,571 | \$150,759 | \$154,947 | \$159,136 | \$163,323 | \$167,511 | \$171,700 |
| <b>GG-14</b> | \$139,158 | \$143,797 | \$148,435 | \$153,074 | \$157,712 | \$162,350 | \$166,988 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 |
| <b>GG-15</b> | \$152,752 | \$157,844 | \$162,936 | \$168,028 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 |

NOTE:

\*Limited to pilots who are assigned to a position description that requires piloting of aircraft.

Rates limited to the rate for Level IV of the Executive Schedule (5 U.S.C. 5305).

**TARGETED LOCAL MARKET SUPPLEMENT – AIRCRAFT OPERATOR**

Locality Pay Area: HAWAII, HI

Supplement GG-11 through GG-13 = 49.56 percent; GG-14 = 39.56 percent; GG-15 = 29.56 percent

Effective 5 Jan 2020

**\*Covers Aircraft Operators Covered by Defense Civilian Intelligence Personnel System in Occupational Series 0018, 0301, 0340, 0343, 0346, 0861, 1601, 2101, and 2181**

| <b>Grade</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   | Step 11   | Step 12   |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>GG-11</b> | \$82,563  | \$85,315  | \$88,067  | \$90,819  | \$93,571  | \$96,322  | \$99,074  | \$101,826 | \$104,578 | \$107,330 | \$110,082 | \$112,834 |
| <b>GG-12</b> | \$98,959  | \$102,259 | \$105,558 | \$108,858 | \$112,156 | \$115,456 | \$118,755 | \$122,055 | \$125,354 | \$128,653 | \$131,952 | \$135,252 |
| <b>GG-13</b> | \$117,675 | \$121,598 | \$125,521 | \$129,444 | \$133,367 | \$137,290 | \$141,213 | \$145,136 | \$149,059 | \$152,982 | \$156,905 | \$160,828 |
| <b>GG-14</b> | \$129,758 | \$134,084 | \$138,409 | \$142,734 | \$147,059 | \$151,383 | \$155,708 | \$160,033 | \$164,359 | \$168,684 | \$170,800 | \$170,800 |
| <b>GG-15</b> | \$141,695 | \$146,418 | \$151,142 | \$155,865 | \$160,590 | \$165,314 | \$170,037 | \$170,800 | \$170,800 | \$170,800 | \$170,800 | \$170,800 |

NOTE:

\*Limited to pilots who are assigned to a position description that requires piloting of aircraft.

Rates limited to the rate for Level IV of the Executive Schedule (5 U.S.C. 5305).

**TARGETED LOCAL MARKET SUPPLEMENT – AIRCRAFT OPERATOR**

Locality Pay Area: PUERTO RICO

Supplement GG-11 through GG-13 = 45.95 percent; GG-14 = 35.95 percent; GG-15 = 25.95 percent

Effective 5 Jan 2020

**\*Covers Aircraft Operators Covered by Defense Civilian Intelligence Personnel System in Occupational Series 0018, 0301, 0340, 0343, 0346, 0861, 1601, 2101, and 2181**

| <b>Grade</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   | Step 11   | Step 12   |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>GG-11</b> | \$80,570  | \$83,256  | \$85,941  | \$88,626  | \$91,312  | \$93,997  | \$96,683  | \$99,368  | \$102,054 | \$104,739 | \$107,425 | \$110,111 |
| <b>GG-12</b> | \$96,571  | \$99,790  | \$103,010 | \$106,230 | \$109,449 | \$112,669 | \$115,889 | \$119,109 | \$122,328 | \$125,547 | \$128,767 | \$131,987 |
| <b>GG-13</b> | \$114,835 | \$118,663 | \$122,491 | \$126,320 | \$130,148 | \$133,976 | \$137,805 | \$141,633 | \$145,462 | \$149,289 | \$153,118 | \$156,946 |
| <b>GG-14</b> | \$126,402 | \$130,615 | \$134,828 | \$139,042 | \$143,255 | \$147,467 | \$151,681 | \$155,894 | \$160,107 | \$164,320 | \$168,533 | \$170,800 |
| <b>GG-15</b> | \$137,747 | \$142,338 | \$146,931 | \$151,522 | \$156,115 | \$160,708 | \$165,299 | \$169,892 | \$170,800 | \$170,800 | \$170,800 | \$170,800 |

NOTE:

\*Limited to pilots who are assigned to a position description that requires piloting of aircraft.

Rates limited to the rate for Level IV of the Executive Schedule (5 U.S.C. 5305).