

DCIPS Professional Work Category Representative Pay Table

Based on DCIPS 2019 Base Salary Table

RETROACTIVELY EFFECTIVE JANUARY 6, 2019

	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
ENTRY/ DEVELOPMENTAL Work Level 1 Pay Band 2 GG 7-10	7	\$36,356	\$37,568	\$38,780	\$39,992	\$41,204	\$42,416	\$43,628	\$44,840	\$46,052	\$47,264	\$48,476	\$49,688
	8	\$40,263	\$41,605	\$42,947	\$44,289	\$45,631	\$46,973	\$48,315	\$49,657	\$50,999	\$52,341	\$53,683	\$55,025
	9	\$44,471	\$45,953	\$47,435	\$48,917	\$50,399	\$51,881	\$53,363	\$54,845	\$56,327	\$57,809	\$59,291	\$60,773
	10	\$48,973	\$50,605	\$52,237	\$53,869	\$55,501	\$57,133	\$58,765	\$60,397	\$62,029	\$63,661	\$65,293	\$66,925

FULL PERFORMANCE Work Level 2 Pay Band 3 GG 11-13	11	\$53,805	\$55,599	\$57,393	\$59,187	\$60,981	\$62,775	\$64,569	\$66,363	\$68,157	\$69,951	\$71,745	\$73,539
	12	\$64,490	\$66,640	\$68,790	\$70,940	\$73,090	\$75,240	\$77,390	\$79,540	\$81,690	\$83,840	\$85,990	\$88,140
	13	\$76,687	\$79,243	\$81,799	\$84,355	\$86,911	\$89,467	\$92,023	\$94,579	\$97,135	\$99,691	\$102,247	\$104,803

SENIOR Work Level 3 Pay Band 4 GG 13-14	13	\$76,687	\$79,243	\$81,799	\$84,355	\$86,911	\$89,467	\$92,023	\$94,579	\$97,135	\$99,691	\$102,247	\$104,803
	14	\$90,621	\$93,642	\$96,663	\$99,684	\$102,705	\$105,726	\$108,747	\$111,768	\$114,789	\$117,810	\$120,831	\$123,852

EXPERT Work Level 4 Pay Band 5 GG 15	15	\$106,595	\$110,148	\$113,701	\$117,254	\$120,807	\$124,360	\$127,913	\$131,466	\$135,019	\$138,572	\$142,125	\$145,678
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DCIPS Supervision/Management Work Category Representative Pay Table

Based on DCIPS 2019 Base Salary Table
RETROACTIVELY EFFECTIVE JANUARY 6, 2019

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