



DCIPS

Technician/Administrative Support Work Category and Associated Work Levels

Based On OPM 2020 Base Salary Table
EFFECTIVE JANUARY 2020

	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
ENTRY/ DEVELOPMENTAL Work Level 1 Pay Band 1 GG 1-7	1	\$19,543	\$20,198	\$20,848	\$21,494	\$22,144	\$22,524	\$23,166	\$23,814	\$23,840	\$24,448	\$25,091	\$25,734
	2	\$21,974	\$22,497	\$23,225	\$23,840	\$24,108	\$24,817	\$25,526	\$26,235	\$26,944	\$27,653	\$28,362	\$29,071
	3	\$23,976	\$24,775	\$25,574	\$26,373	\$27,172	\$27,971	\$28,770	\$29,569	\$30,368	\$31,167	\$31,966	\$32,765
	4	\$26,915	\$27,812	\$28,709	\$29,606	\$30,503	\$31,400	\$32,297	\$33,194	\$34,091	\$34,988	\$35,885	\$36,782
	5	\$30,113	\$31,117	\$32,121	\$33,125	\$34,129	\$35,133	\$36,137	\$37,141	\$38,145	\$39,149	\$40,153	\$41,157
	6	\$33,567	\$34,686	\$35,805	\$36,924	\$38,043	\$39,162	\$40,281	\$41,400	\$42,519	\$43,638	\$44,757	\$45,876
	7	\$37,301	\$38,544	\$39,787	\$41,030	\$42,273	\$43,516	\$44,759	\$46,002	\$47,245	\$48,488	\$49,731	\$50,974

FULL PERFORMANCE Work Level 2 Pay Band 2 GG 7-10	7	\$37,301	\$38,544	\$39,787	\$41,030	\$42,273	\$43,516	\$44,759	\$46,002	\$47,245	\$48,488	\$49,731	\$50,974
	8	\$41,310	\$42,687	\$44,064	\$45,441	\$46,818	\$48,195	\$49,572	\$50,949	\$52,326	\$53,703	\$55,080	\$56,457
	9	\$45,627	\$47,148	\$48,669	\$50,190	\$51,711	\$53,232	\$54,753	\$56,274	\$57,795	\$59,316	\$60,837	\$62,358
	10	\$50,246	\$51,921	\$53,596	\$55,271	\$56,946	\$58,621	\$60,296	\$61,971	\$63,646	\$65,321	\$66,996	\$68,671

SENIOR Work Level 3 Pay Band 3 GG 11-13	11	\$55,204	\$57,044	\$58,884	\$60,724	\$62,564	\$64,404	\$66,244	\$68,084	\$69,924	\$71,764	\$73,604	\$75,444
	12	\$66,167	\$68,373	\$70,579	\$72,785	\$74,991	\$77,197	\$79,403	\$81,609	\$83,815	\$86,021	\$88,227	\$90,433
	13	\$78,681	\$81,304	\$83,927	\$86,550	\$89,173	\$91,796	\$94,419	\$97,042	\$99,665	\$102,288	\$104,911	\$107,534