



2014 Performance Evaluation and Pay Pool Results

March 2015

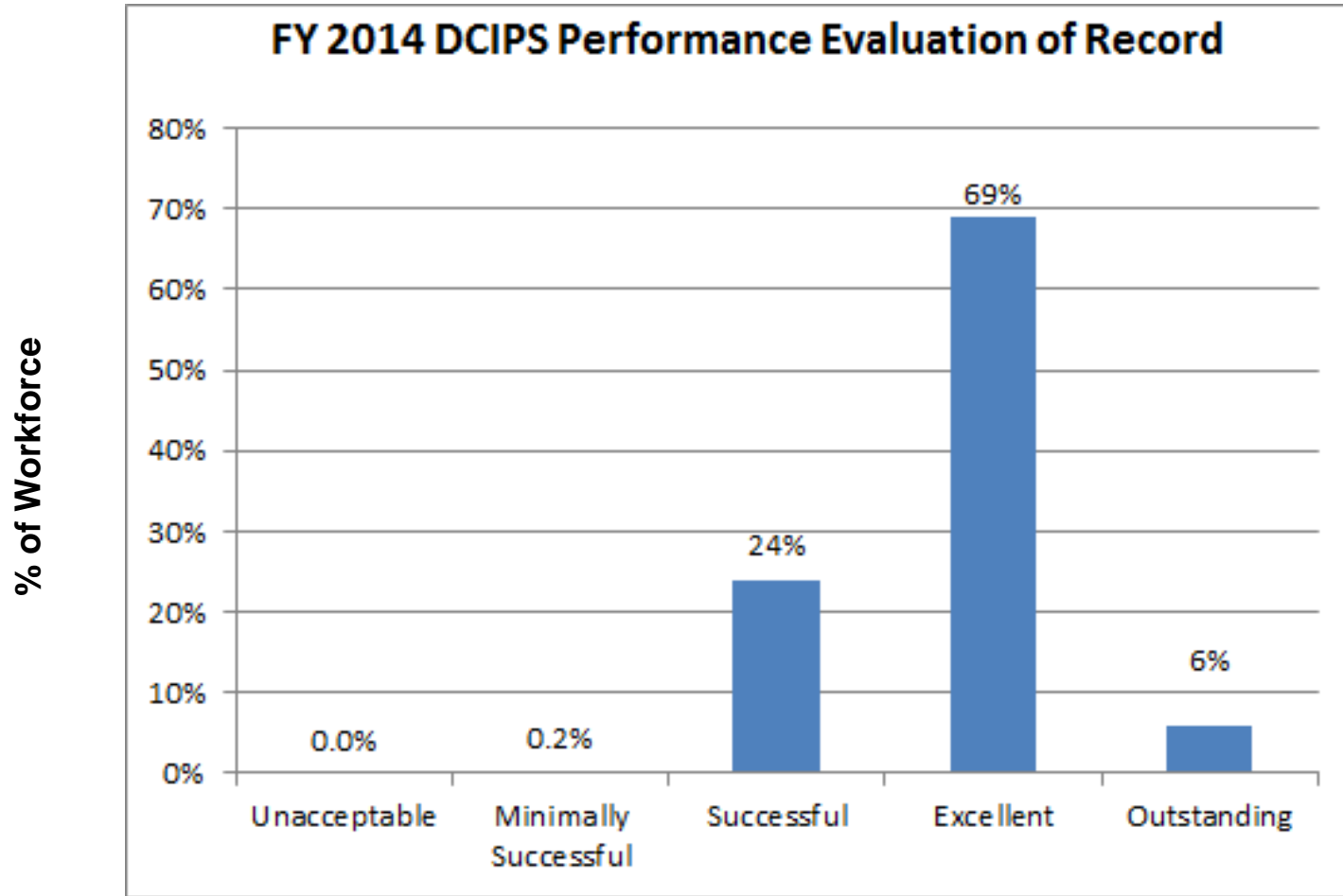
Overall Summary

FY14 Performance Ratings and Payouts

Modal Performance Evaluation of Record*	Excellent (4)
Mean Performance-based Salary Increase (NGA only)	2.37%
Mean Bonus Amount	\$2,194
Percent of Workforce Receiving a Bonus	42%
Percent of Workforce Receiving a DQI or SQI	1.4%

* Refers to the Performance Evaluation of Record received by the highest percentage of employees.

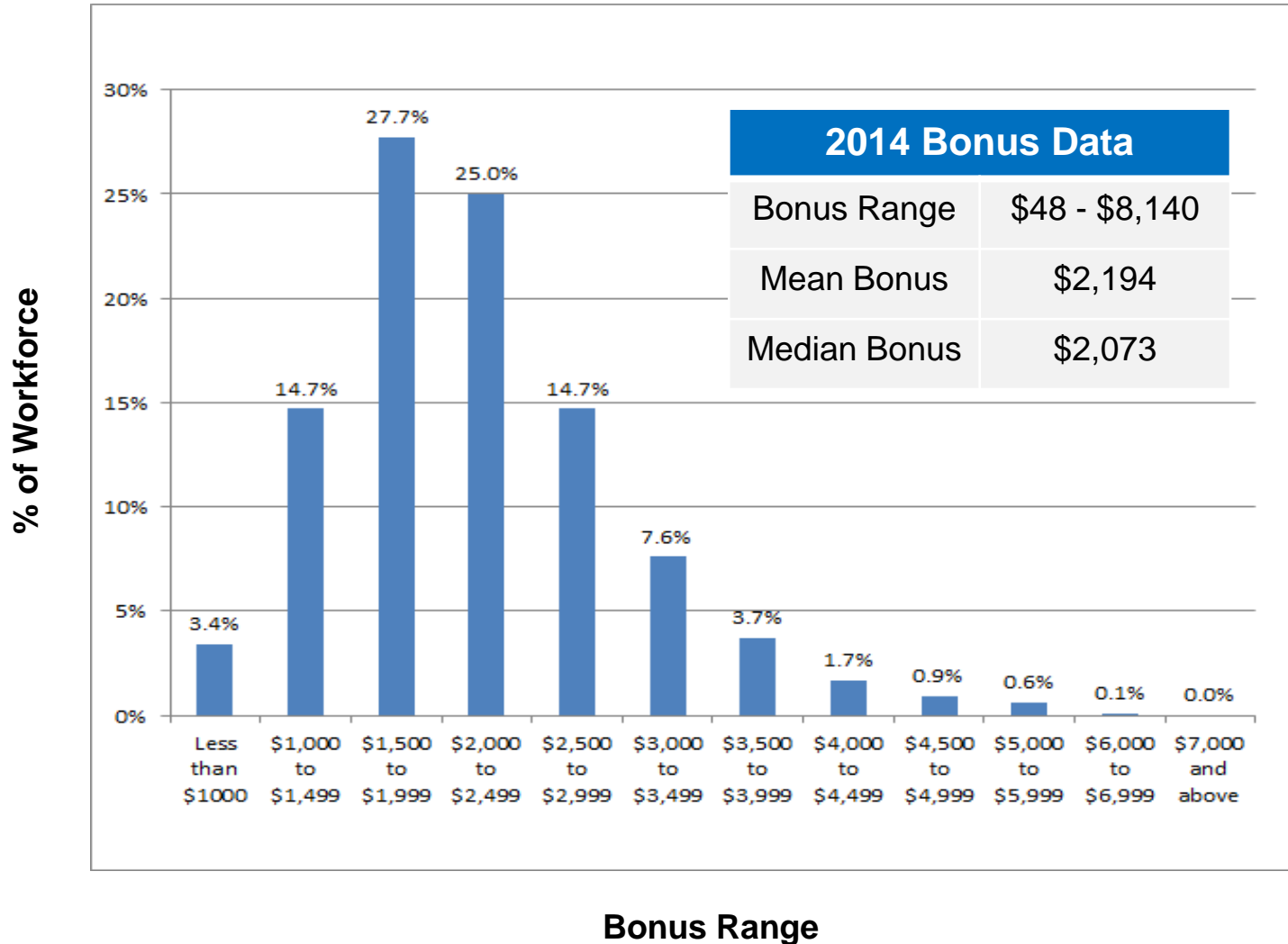
FY14 Performance Management Results – Total Workforce



Performance Evaluation of Record

FY14 Bonus Results - Total Workforce

FY 2014 DCIPS Bonus Distribution



FY14 Mean Bonus Amount by Performance Evaluation of Record

