



***DCIPS Performance Evaluation and
Pay Pool Results to the Workforce***

January 2016



Overall Summary – FY15 Performance Cycle / FY16 Payouts

Modal Performance Evaluation of Record*	Excellent (4)
Mean Performance-based Salary Increase (NGA only)**	N/A
Mean Bonus Amount	\$2,388
Percent of Workforce Receiving a Bonus	47.2%
Percent of Workforce Receiving a QSIs	5.6%

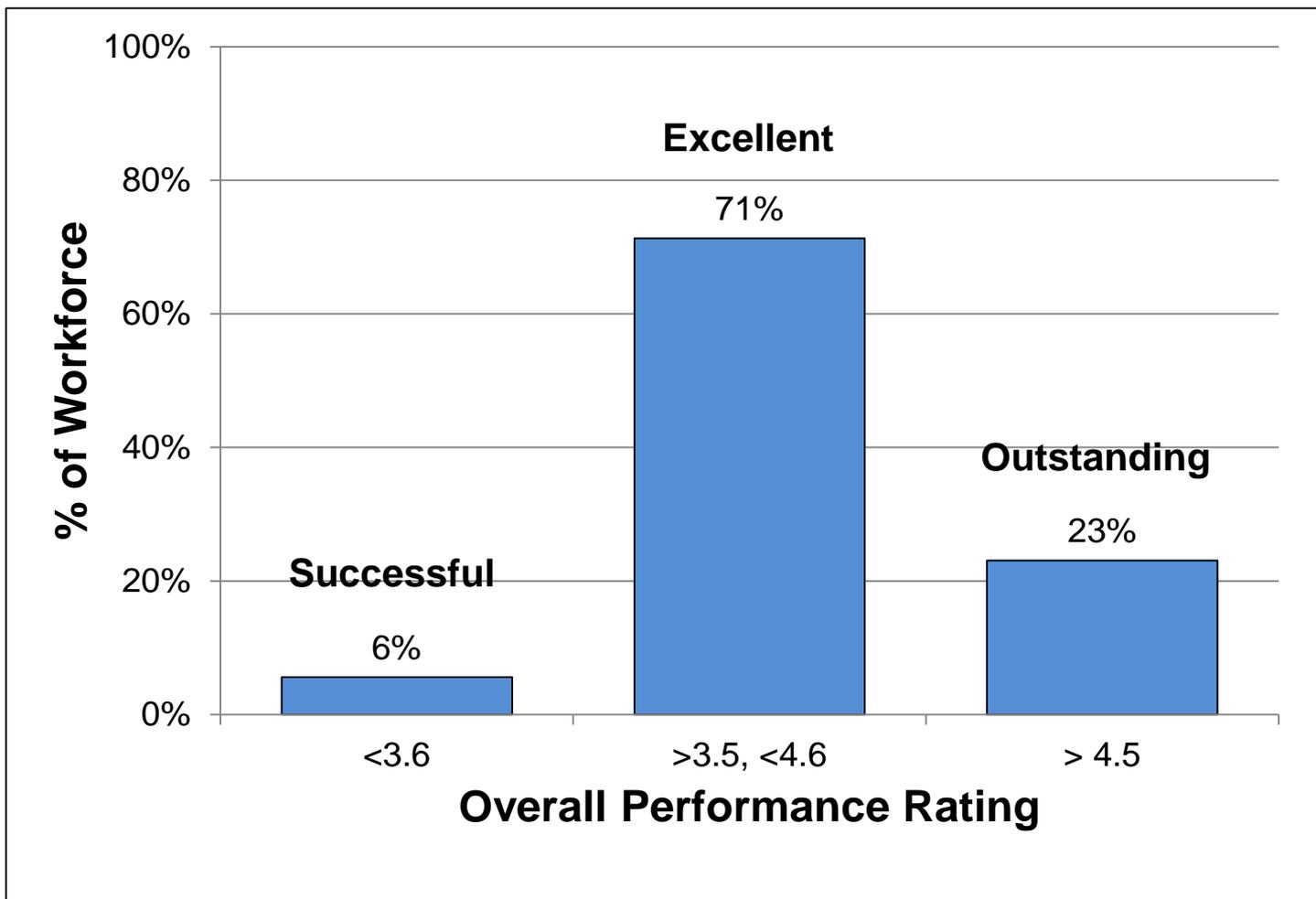
* DCIPS Quality Increase of Sustained Quality Increase

Source: 151202 FY 15 POST-PRB RESULTS

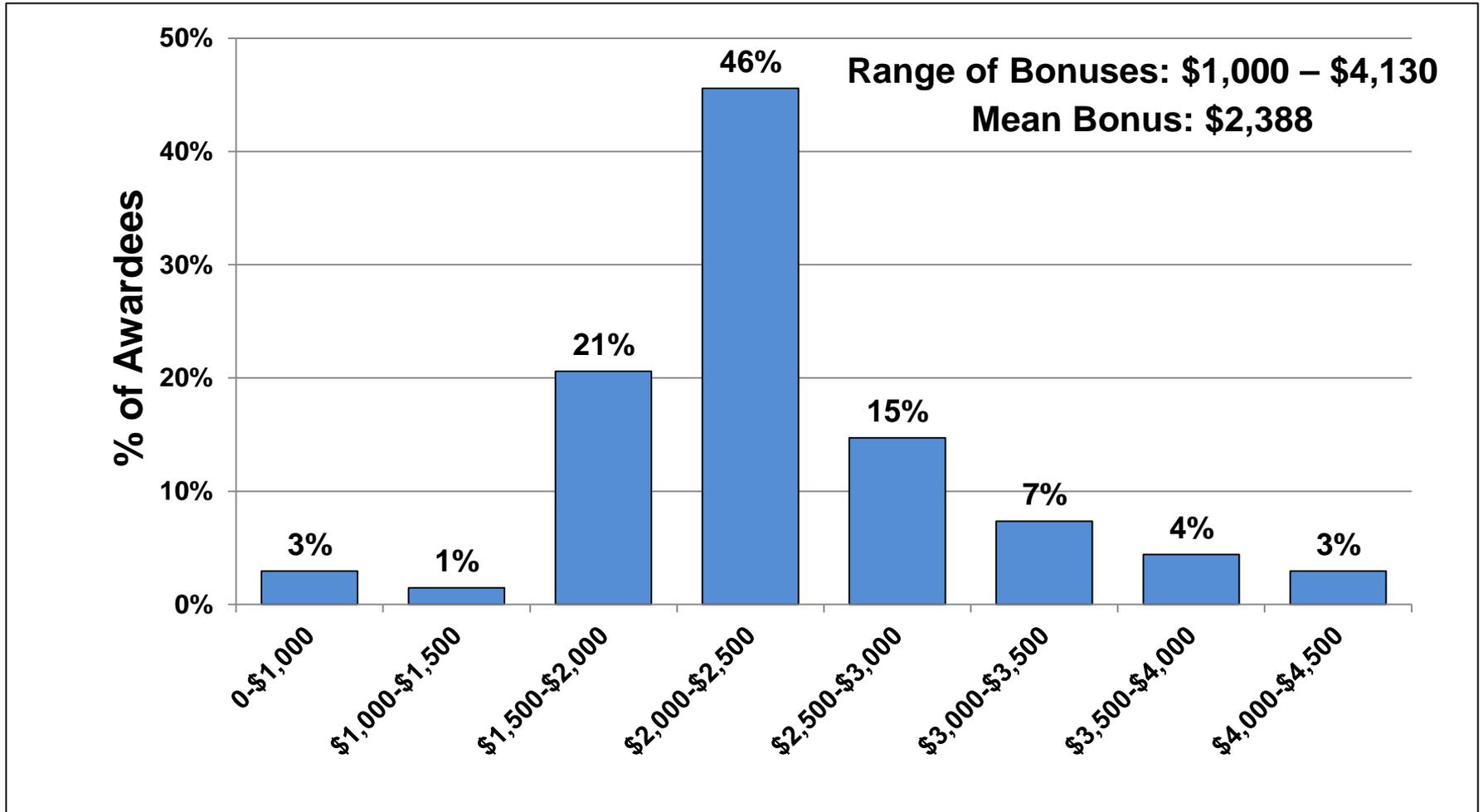
Overall Results by Special Characteristics – FY15 Performance Cycle

	Number of Employees	Average Bonus Amount
Overall Workforce	144	\$2,388
Employees in Developmental Programs	N/A	N/A
Employees on Deployment	0	0
Employees Away on Joint Duty Assignments	0	1
Employees Hosted on Joint Duty Assignments	25	\$2,312

Overall Performance Ratings FY15 Performance Cycle



Bonus Amounts Awarded FY15 Performance Cycle



Average Amount by Bonus Factor FY15 Performance Cycle

