

**DCIPS TARGETED LOCAL MARKET SUPPLEMENT - Hawaii STEM**

**STATE OF HAWAII LOCALITY AREA**

**Rates set at Base GG plus 50.4 percent for GG-07/GG-08;**

**Base GG plus 37.4 percent for GG-11;**

**Base GG plus 30.4 percent for GG-12**

**Effective 1 Jan 2023**

**\*Covers Defense Civilian Intelligence Personnel System in Occupational Series 0854, 1550, or 2210**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG07	\$60,283	\$62,293	\$64,302	\$66,311	\$68,321	\$70,330	\$72,339	\$74,349	\$76,358	\$78,367	\$80,377	\$82,386
GG08	\$66,761	\$68,987	\$71,213	\$73,439	\$75,665	\$77,891	\$80,117	\$82,342	\$84,568	\$86,794	\$89,020	\$91,246
GG11	\$81,504	\$84,221	\$86,937	\$89,654	\$92,370	\$95,086	\$97,803	\$100,519	\$103,235	\$105,952	\$108,668	\$111,385
GG12	\$92,713	\$95,804	\$98,894	\$101,985	\$105,075	\$108,165	\$111,256	\$114,346	\$117,437	\$120,527	\$123,618	\$126,708

**\*Applies only to employees whose primary duty is Computer Engineer, Computer Science Specialist, or Information Technology Management.**

**NOTE: Adjusted basic pay (base salary + LMS or TLMS) may not exceed \$183,500**